



Real Estate Business Institute

21 & 22 May 2022

COURSE CERTIFICATE OF COMPLETION

SPARTAK TIKANASHVILI

has successfully completed the C-RETS elective Course:

Designing & Sustaining Successful Teams

A handwritten signature in blue ink, appearing to read "Otar Kachkachashvili", is written over a horizontal line.

Otar Kachkachashvili
GNARE Chairperson



GEORGIAN NATIONAL
ASSOCIATION
OF REAL ESTATE

A handwritten signature in blue ink, appearing to read "Ginny Shipe", is written over a horizontal line.

Ginny Shipe, CAE, AHWD, C-RETS, RENE
Chief Executive Officer

A handwritten signature in blue ink, appearing to read "Zola Szerencses", is written over a horizontal line.

Zola Szerencses, CIPS, e-PRO, GRI, AHWD,
ITI, SRS, RENE, C-RETS, C2EX, CRB
International Instructor



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